

News Release

Contact Teresa Howard 916-471-3462 teresa@cps.ca.gov

CPS Human Resource Services Makes Finding HR Services Hassle-free with TXMAS Membership

Public HR Service Agency Provides Texas Government Agencies with Easy Access to Nationally Recognized Services

Sacramento – October 4, 2010 – CPS Human Resource Services (CPS), a recently authorized Texas Multiple Award Schedule (TXMAS) vendor, will now provide Texas government agencies with expert HR services under prenegotiated, fair pricing terms to help with agency resources constrained by reduced state revenues. With this membership, CPS will provide specialized human resource management, consulting services, employment testing, training and assessment services to government agencies across Texas. Government agency access to these services is made even easier thanks to predetermined, federally-negotiated pricing.

TXMAS is a master agreement with the state of Texas that provides agencies and all authorized local public entities an efficient and effective means of procuring products and services. As a member, CPS becomes part of a nationwide trend to make government agencies leaner and more effective by outsourcing many functions to public agencies without the hassle of negotiating pricing or worrying about standards. This was started in 2002 when Texas legislature made it easier for state agencies and co-op members to purchase goods and services by creating TXMAS.

"Being a member of TXMAS affords us the opportunity to provide government agencies all across Texas with a wide range of human resource

services that are cost-effective and hassle-free," said Jerry Greenwell, CEO at CPS Human Resource Services. "We are thrilled to offer agencies in Texas with an enhanced way to take advantage of the many nationally recognized services we offer."

TXMAS enables the agency to begin work without having to undergo a full and open competitive process, which drastically reduces procurement lead times to acquire services for pre-negotiated, fair and reasonable pricing. As an authorized TXMAS vendor, CPS will provide a quick turn-around on expert services to government agencies in the state of Texas. While the pre-existing bidding process is still used for many purchasing functions by state and local governments, purchasers have begun transitioning to use TXMAS contracts as a much faster procurement tool for more standardized service offerings.

CPS will operate under the TXMAS contract number TXMAS-10-874020 and support orders ranging from \$300 to \$1 million with pre-determined pricing options. Agencies can choose from a variety of CPS's consulting services including process and productivity improvement, organizational assessments, dispute resolution and survey database assessment. A full list of the services available and pricing is available on CPS's TXMAS listing at http://www.window.state.tx.us/procurement/prog/txmas/.

CPS Human Resource Services has more than 70 years of experience in the public sector and has established a long record of success in delivering expert, cost-effective services. CPS consultants include individuals with extensive state government experience at the HR analyst and manager, program manager and senior executive levels.

About CPS Human Resource Services

CPS is a self-supporting public agency providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, assessment services, and applicant tracking software to government agencies throughout North America. We assist organizations across the talent management continuum in recruiting, selecting, and developing employees. www.cps.ca.gov